

REGISTERED NURSE

A Registered Nurse provides professional treatment to patients in varying state of health and illness by assessment, planning, implementation, and evaluation of care. RNs are highly valued as essential members of multidisciplinary teams, providing direct patient care, instruction, and preparation for continuing care after discharge.

JOB REQUIREMENTS:

Employability Skill Requirements

- Patient / customer orientation
- Interpersonal communication
- Critical thinking
- Social perception (comprehension, reasoning, expression)
- Reading comprehension
- Active listening and problem solving
- Flexibility
- Managing multiple priorities under pressure
- Effective written communication
- Accountable to stakeholders
- Timeliness and follow through
- Team player
- Technology skill for EHR and communication

Competency Requirement

- Incorporates representatives into plan of care
- Educates patients to manage self-care
- Records and reports patient symptoms and outcomes
- Collects clinical data from patient (i.e. history, symptoms, physical findings)
- Provides individual therapies for cognitive or behavioral disorders
- Assesses patient response to illness
- Communicates with multidisciplinary units and shifts
- Administers medication and treatment
- Supervises staff and assistants as needed
- Identifies patient goals and modifies plans as needed
- Completes patient assessment, recording clinical observations
- Enforces policies in compliance with regulations

Credentials

- Registered State Nursing License (RN) required

- As of 2022, Vermont is part of the interstate nurse licensure compact

Education

- Associates Degree Nurse (ADN)
- Bachelor of Science in Nursing (BSN)

Experience

- Entry 0-2 years
- Mid 2-4 years
- Senior 5+ years