



LICENSED PRACTICAL NURSE JOB DESCRIPTION

LICENSED PRACTICAL NURSE

LPNs provide nursing treatment which includes administering fluids and medications, dressing wounds, taking vitals, observing patient charts, reporting changes in condition, and reactions to medication. LPNs answer patients' questions and determine how best to assist. LPNs complete a licensed training program that typically lasts several months to one year.

JOB REQUIREMENTS:

Employability Skills

- Patient / customer orientation
- Interpersonal communication
- Critical thinking
- Social perception (comprehension, reasoning, expression)
- Reading comprehension
- Active listening
- Problem solving
- Flexibility
- Managing multiple priorities under pressure
- Effective written communication
- Accountable to stakeholders
- Timeliness and follow through
- Team player

Competencies

- Educates patients in selfcare
- Incorporates representatives into plan of care
- Completes detailed patient charting
- Collects clinical data from patient (i.e. history, symptoms, physical findings)
- Provides individual therapies for cognitive or behavioral disorders
- Assesses patient response to illness and medication
- Communicates with multidisciplinary units and shifts
- Administers Medication and Treatment
- Supervises staff and assistants as needed
- Determines patient needs based on clinical assessment
- Enforces policies in compliance with regulations
- Educates patients in selfcare

Industry Recognized Credentials

- Licensed Practical Nurse Credential (LPN) Required

Education

- High School or equivalent, required
- Post-Secondary Credential, required
- Associates Degree, Not required

Experience

- Entry 0-2 years
- Mid 2-4 years
- Senior 5+ years