

### LICENSED NURSE ASSISTANT

Nurse Assistants provide basic nursing care which includes assistance with bathing, dressing, eating, mobility and toileting. They take vital signs, obtain specimens, observe and report information. Nurse Assistants complete a licensed training program with clinical experience lasting several months. LNAs assist registered and head nurses as the first line of patient care, providing direct contact with patients for basic daily needs. As the primary contact for long-term patients, nurse assistants socialize, provide care and emotional support.

### JOB REQUIREMENTS:

#### Employability Skill Requirement

- Patient / customer orientation
- Interpersonal communication
- Critical thinking
- Social perception (comprehension, reasoning, expression)
- Reading comprehension
- Active listening
- Problem solving
- Flexibility
- Managing multiple priorities under pressure
- Effective written communication
- Accountable to stakeholders
- Timeliness and follow through
- Team player
- Technology skill for EHR and communication

#### Competency Requirements

- Educates patients in selfcare
- Incorporates representatives into plan of care
- Records and reports patient symptoms and outcomes
- Collects clinical data from patient (i.e. history, symptoms, physical findings)
- Provides individual therapies for cognitive or behavioral disorders
- Assesses patient response to illness
- Communicates with multidisciplinary units and shifts
- Administers Medication and Treatment
- Supervises staff and assistants as needed
- Identifies patient goals and modifies plans as needed
- Completes patient assessment, recording clinical observations
- Enforces policies in compliance with regulations

## Credentials

Licensure or Certification as Nurse Assistant, Required (LNA or CAN)

## Education

- High School or equivalent, required
- Post-Secondary Credential, required
- Associates Degree, not required

## Experience

- Entry 0-2 years
- Mid 2-4 years
- Senior 5+ years